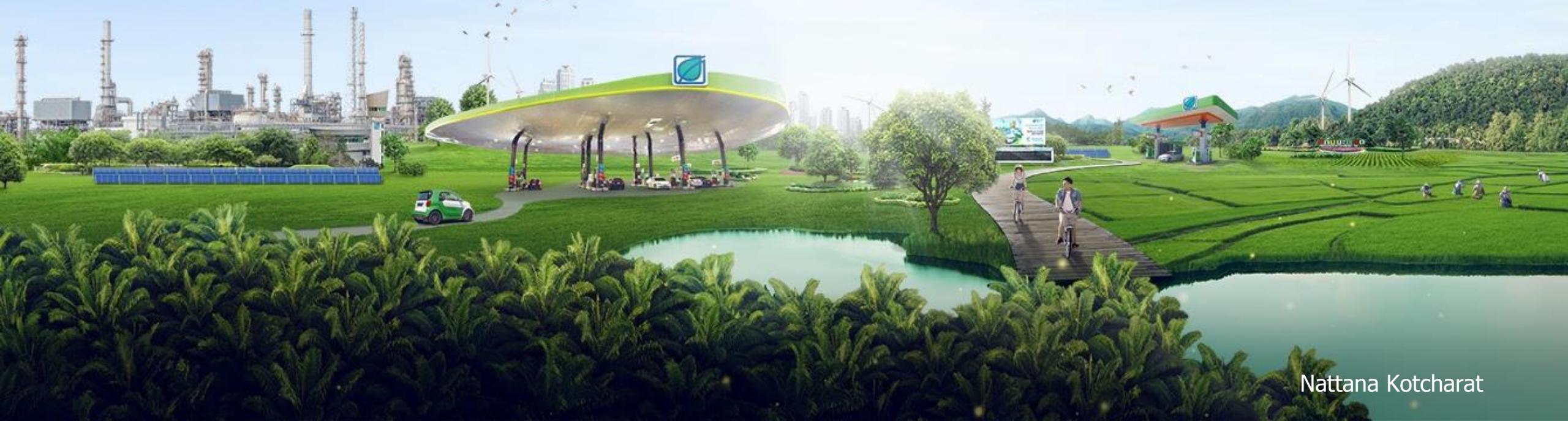




Bangchak Corporation Public Company Limited

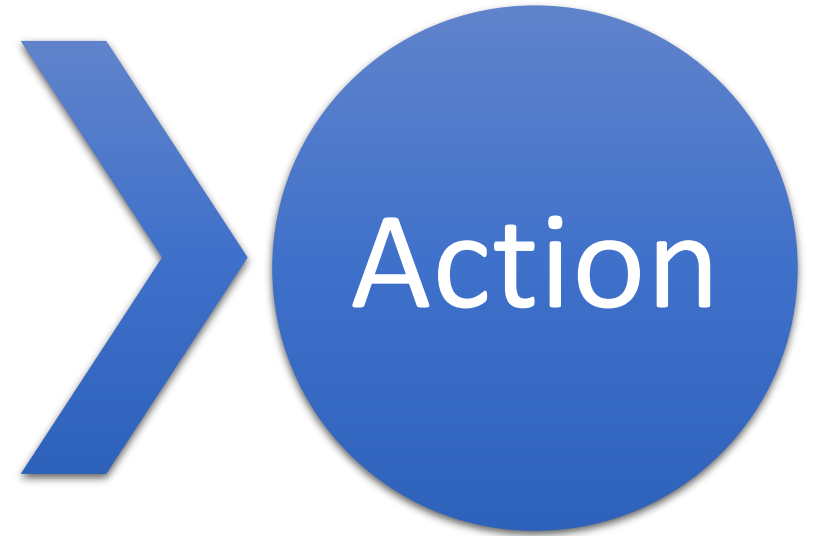
Tackle Challenges in the New Normal: HR Management and Leaders-in-Transition



Today's Journey



Strategy



Business Portfolio



Refinery
Business



Biofuel
Business



Marketing
Business



Renewable
Power Business



Lithium
Investment for The Future



Natural Resource
Business and
Business
Development



HR Challenges in the New Normal

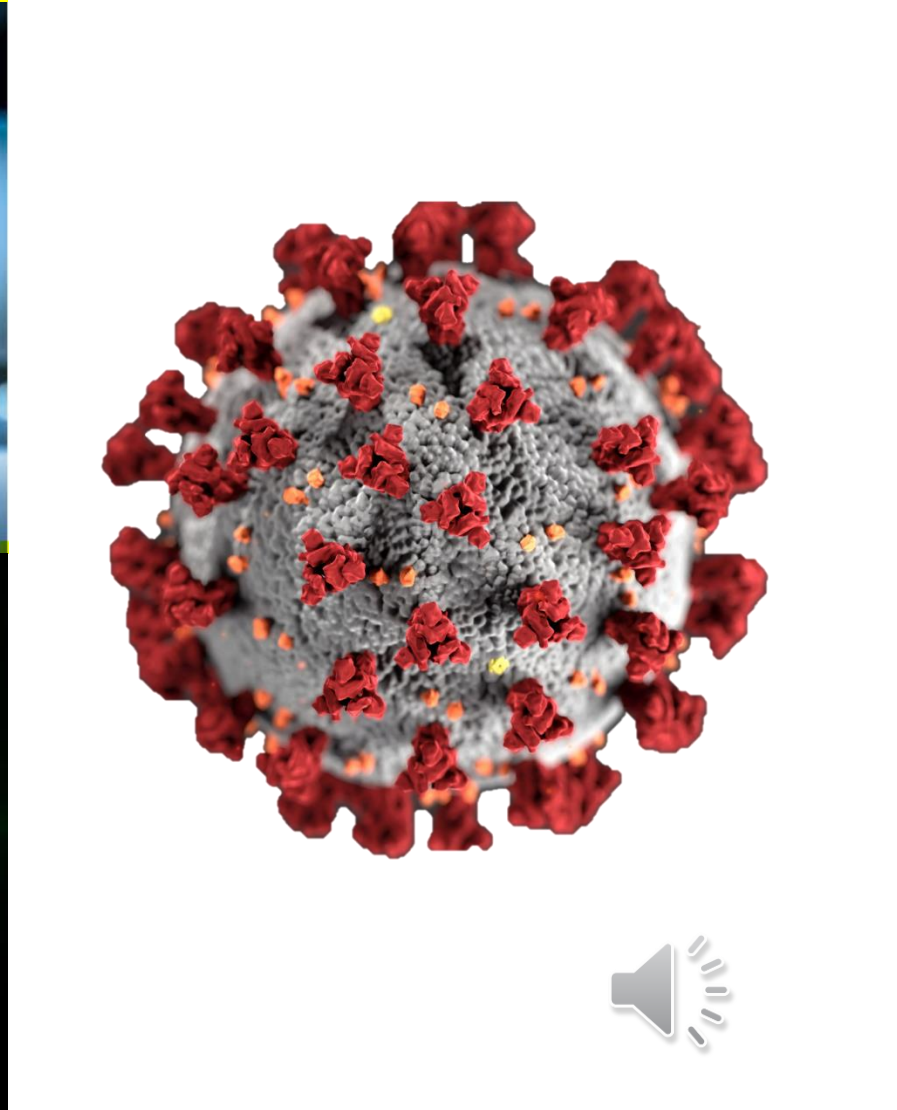
Intergenerational Workforce



Digital Disruption

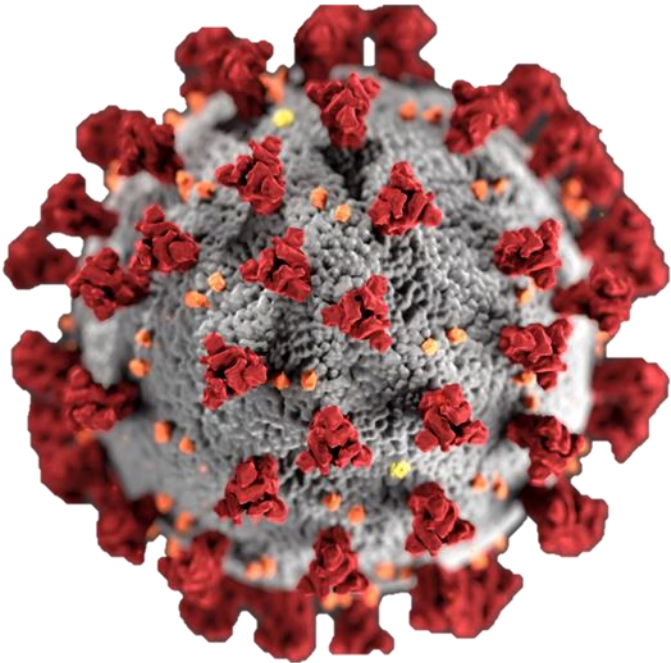


Global Pandemics



HR Challenges in the New Normal

Pandemic



The New Normal is Now

Strategy



Leadership
as a role model



Skill and Knowledge
of existing employee



Digital Literacy
for business process improvement



Roles of Leaders-in-Transition



CREATING A TRUSTING ENVIRONMENT

MAKE DECISION



Engaging People Through Trustworthy Leadership



Leadership Role Model

[Mentor Program] [Nonstop Sharing Sessions]

Consistent Communication

[Townhall] [CEO Hear Your Voice] [How to Tea with CEO] [Lunch Talk]



New Performance and Reward Model

[Benefit Sharing Scheme from Total Savings, New Business]
[Special Adjustment]

Empathized Human Experience

[Work Anywhere Concept, Flexible Work Time, Flexible Work Weeks]



ลิ้งค์ QR Code ปรากฏบน:ตัว





THANK YOU

DIGITAL HR
Smart ME

