

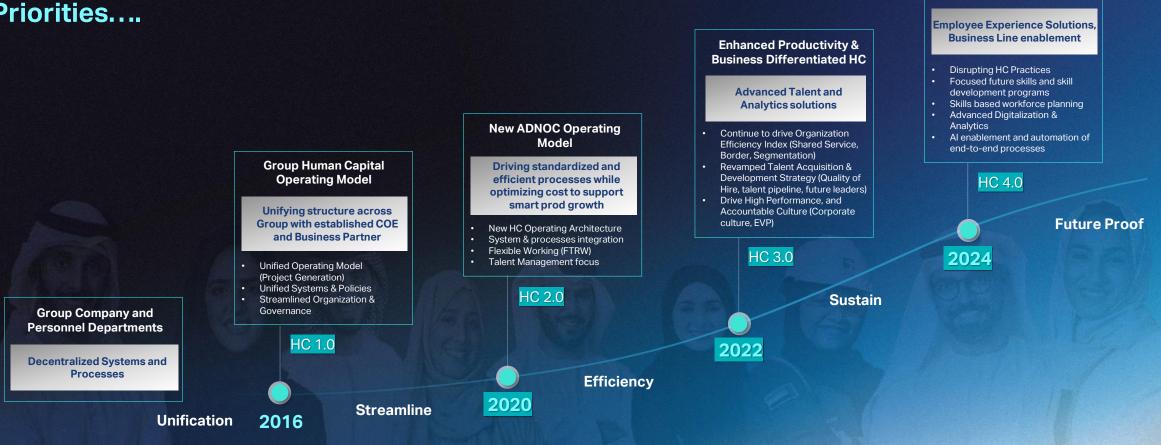
ADNOC EMPOWERING THE ENERGY TRANSITION THROUGH HUMAN CAPITAL

Context

- **O** The Journey of Transformation & Value Creation
- O Building a Skills-based, High Performance and Accountable Culture
- Investing in Attracting, Developing & Nurturing Talents
- Embracing Emerging Technologies for Growth

THE JOURNEY OF TRANSFORMATION & VALUE CREATION

Aligned with evolving Business Priorities....



Effective HC

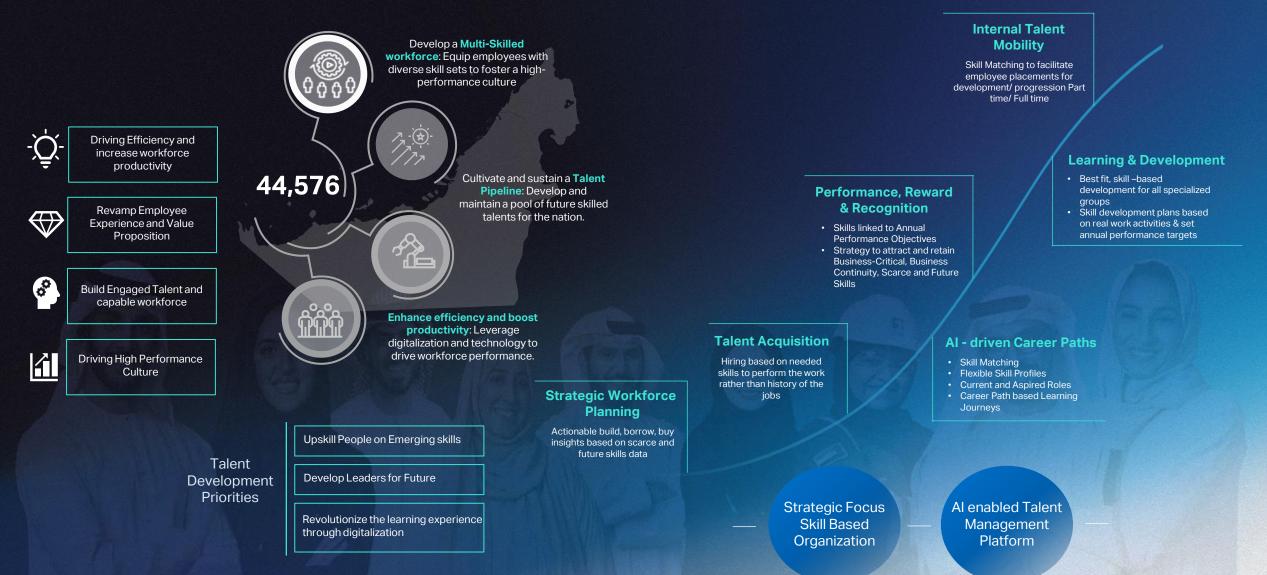
BUILDING A SKILLS-BASED, HIGH PERFORMANCE AND ACCOUNTABLE CULTURE





INVESTING IN ATTRACTING, DEVELOPING AND NURTURING TALENTS FOR ADNOC & THE NATION





EMBRACING EMERGING TECHNOLOGIES FOR GROWTH

PEOPLE FOR AI

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أدنــوك ADNOC

DRIVING A NEW SKILLSET AND MINDSET





THANK YOU